

PREA Facility Audit Report: Final

Name of Facility: Taylor County Juvenile Detention Center

Facility Type: Juvenile

Date Interim Report Submitted: NA

Date Final Report Submitted: 12/16/2025

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Elaine Brideschge	Date of Signature: 12/16/2025

AUDITOR INFORMATION	
Auditor name:	Brideschge, Elaine
Email:	risingsunauditing@gmail.com
Start Date of On-Site Audit:	11/12/2025
End Date of On-Site Audit:	11/12/2025

FACILITY INFORMATION	
Facility name:	Taylor County Juvenile Detention Center
Facility physical address:	889 South 25th Street, Abilene, Texas - 79602
Facility mailing address:	

Primary Contact

Name:	Antonia Hill
Email Address:	antonia.hill@taylorcounty.texas.gov
Telephone Number:	325-691-7462

Superintendent/Director/Administrator	
Name:	Andy Seballos
Email Address:	andy.seballos@taylorcounty.texas.gov
Telephone Number:	325-691-7462

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Health Service Administrator On-Site	
Name:	Jonathan Dizon, DO
Email Address:	jgdizon@gmail.com
Telephone Number:	757-692-0434

Facility Characteristics	
Designed facility capacity:	22
Current population of facility:	11
Average daily population for the past 12 months:	11
Has the facility been over capacity at any point in the past 12 months?	No
What is the facility's population designation?	Both women/girls and men/boys

Age range of population:	10-17
Facility security levels/resident custody levels:	Secure Detention Facility
Number of staff currently employed at the facility who may have contact with residents:	75
Number of individual contractors who have contact with residents, currently authorized to enter the facility:	10
Number of volunteers who have contact with residents, currently authorized to enter the facility:	31

AGENCY INFORMATION	
Name of agency:	Taylor County Government
Governing authority or parent agency (if applicable):	Taylor County Juvenile Board
Physical Address:	400 Oak Street, Suite 300, Abilene, Texas - 79602
Mailing Address:	
Telephone number:	325-691-7462

Agency Chief Executive Officer Information:	
Name:	Allison Stafford
Email Address:	allison.stafford@taylorcounty.texas.gov
Telephone Number:	325-691-7462

Agency-Wide PREA Coordinator Information			
Name:	Antonia Hill	Email Address:	antonia.hill@taylorcounty.texas.gov

Facility AUDIT FINDINGS

Summary of Audit Findings

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

7

- 115.313 - Supervision and monitoring
- 115.316 - Residents with disabilities and residents who are limited English proficient
- 115.321 - Evidence protocol and forensic medical examinations
- 115.331 - Employee training
- 115.333 - Resident education
- 115.353 - Resident access to outside confidential support services and legal representation
- 115.373 - Reporting to residents

Number of standards met:

36

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

Please note: Question numbers may not appear sequentially as some questions are omitted from the report and used solely for internal reporting purposes.

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2025-11-12
2. End date of the onsite portion of the audit:	2025-11-12

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Noah Project of Abilene

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	22
15. Average daily population for the past 12 months:	11
16. Number of inmate/resident/detainee housing units:	22
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

23. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	12
25. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
26. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	0
27. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
28. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
29. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
30. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	1

<p>31. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>32. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>33. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</p>	<p>1</p>
<p>34. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>35. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</p>	<p>No text provided.</p>
<p>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</p>	
<p>36. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</p>	<p>72</p>
<p>37. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>39</p>

38. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	10
39. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	No text provided.
INTERVIEWS	
Inmate/Resident/Detainee Interviews	
Random Inmate/Resident/Detainee Interviews	
40. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	8
41. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)	<input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input checked="" type="checkbox"/> Length of time in the facility <input checked="" type="checkbox"/> Housing assignment <input checked="" type="checkbox"/> Gender <input type="checkbox"/> Other <input type="checkbox"/> None
42. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?	Through a thorough review of data collection worksheets, unit rosters and through conversations with staff.
43. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?	<input checked="" type="radio"/> Yes <input type="radio"/> No

44. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	No text provided.
Targeted Inmate/Resident/Detainee Interviews	
45. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	2
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
47. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Through a thorough review of data collection worksheets, unit rosters and through conversations with staff.</p>
<p>48. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Through a thorough review of data collection worksheets, unit rosters and through conversations with staff.</p>
<p>49. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Through a thorough review of data collection worksheets, unit rosters and through conversations with staff.</p>
<p>50. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Through a thorough review of data collection worksheets, unit rosters and through conversations with staff.</p>
<p>51. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Through a thorough review of data collection worksheets, unit rosters and through conversations with staff.</p>
<p>52. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>1</p>
<p>53. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Through a thorough review of data collection worksheets, unit rosters and through conversations with staff.</p>

<p>54. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Through a thorough review of data collection worksheets, unit rosters and through conversations with staff.</p>
<p>55. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>1</p>
<p>56. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Through a thorough review of data collection worksheets, unit rosters and through conversations with staff.</p>
<p>57. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>No text provided.</p>
<p>Staff, Volunteer, and Contractor Interviews</p>	
<p>Random Staff Interviews</p>	
<p>58. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>12</p>
<p>59. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p><input checked="" type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input checked="" type="checkbox"/> Work assignment</p> <p><input checked="" type="checkbox"/> Rank (or equivalent)</p> <p><input checked="" type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p>If "Other," describe:</p>	<p>Gender</p>

<p>60. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>61. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>No text provided.</p>
<p>Specialized Staff, Volunteers, and Contractor Interviews</p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p>62. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</p>	<p>19</p>
<p>63. Were you able to interview the Agency Head?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>64. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>65. Were you able to interview the PREA Coordinator?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>66. Were you able to interview the PREA Compliance Manager?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)</p>

67. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input type="checkbox"/> Other
68. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of VOLUNTEERS who were interviewed:	4
b. Select which specialized VOLUNTEER role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input type="checkbox"/> Mental health/counseling <input checked="" type="checkbox"/> Religious <input type="checkbox"/> Other
69. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of CONTRACTORS who were interviewed:	4
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input checked="" type="checkbox"/> Other
70. Provide any additional comments regarding selecting or interviewing specialized staff.	No text provided.

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

71. Did you have access to all areas of the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
Was the site review an active, inquiring process that included the following:	
72. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
73. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
74. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
75. Informal conversations with staff during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No

<p>76. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</p>	<p>No text provided.</p>
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Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

<p>77. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
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<p>78. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>No text provided.</p>
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SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

79. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

80. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

81. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

82. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

83. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

84. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

85. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:	0
a. Explain why you were unable to review any sexual abuse investigation files:	The facility has not had any cases on sexual abuse during this reporting period.

<p>86. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p>Inmate-on-inmate sexual abuse investigation files</p>	
<p>87. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>0</p>
<p>88. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>89. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>Staff-on-inmate sexual abuse investigation files</p>	
<p>90. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>0</p>
<p>91. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p>92. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p>Sexual Harassment Investigation Files Selected for Review</p>	
<p>93. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>a. Explain why you were unable to review any sexual harassment investigation files:</p>	<p>The facility has not had any cases on sexual harassment during this reporting period.</p>
<p>94. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p>Inmate-on-inmate sexual harassment investigation files</p>	
<p>95. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>96. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

<p>97. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>Staff-on-inmate sexual harassment investigation files</p>	
<p>98. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>99. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>100. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>101. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.</p>	<p>No text provided.</p>

SUPPORT STAFF INFORMATION

DOJ-certified PREA Auditors Support Staff

102. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

- Yes
 No

Non-certified Support Staff

103. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

- Yes
 No

AUDITING ARRANGEMENTS AND COMPENSATION

108. Who paid you to conduct this audit?

- The audited facility or its parent agency
- My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)
- A third-party auditing entity (e.g., accreditation body, consulting firm)
- Other

Standards
<p>Auditor Overall Determination Definitions</p> <ul style="list-style-type: none"> • Exceeds Standard (Substantially exceeds requirement of standard) • Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) • Does Not Meet Standard (requires corrective actions)
<p>Auditor Discussion Instructions</p> <p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>

115.311	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>115.311 Zero Tolerance of Sexual Abuse and Sexual Harassment; PREA Coordinator</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Probation Department Organizational Chart 2. Taylor County Juvenile Justice Center (TCJJ) Chapter 6 PREA (Prison Rape Elimination Act) Policy 3. Zero Tolerance Statement with Reporting Procedures in English and Spanish 4. Facility Website Snapshot 5. Interviews with the PREA Coordinator <p>Findings:</p> <p>(a) The Taylor County Juvenile Justice Center mandates a zero-tolerance policy</p>

	<p>regarding sexual abuse and sexual harassment. Every juvenile detained in this facility and facilities under contract for residential services has the right to be free from sexual abuse, sexual harassment, retaliation, neglect, and exploitation. This includes not being subjected to sexually assaultive, abusive, and/or harassing behavior from staff and other juveniles. This policy clearly outlines the facility's approach to preventing, detecting, and responding to such conduct. The Taylor County Juvenile Justice Center is a secure facility and there is no such thing as consensual sex, meaning no person regardless of age can "agree" to have sex or sexual contact with staff or another juvenile.</p> <p>(b) The Quality Assurance Coordinator/PREA Coordinator is designated as the PREA Coordinator for the detention center. The PREA Coordinator has sufficient time and authority to develop, implement, and oversee efforts to comply with the PREA standards.</p> <p>(c) This is a stand-alone facility and does not have a PREA Compliance Manager.</p>
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115.312	Contracting with other entities for the confinement of residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.12 Contracting with Other Entities for the Confinement of Inmates</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Agency Website 2. Contract requirements 3. Interview with contract administrator (Deputy Chief of Fiscal Services) <p>Findings:</p> <p>(a) All new contracts, contract renewals, and agreements executed for the confinement of individuals include provisions that require contracted facilities or entities to adopt and comply with all applicable PREA standards. The agency has 13 contracts for the housing of residents. These facilities are operated by both local county juvenile probation departments and by private vendors. All the facilities are expected to operate under PREA Standards. In addition, these facilities are all required to be registered with and to meet minimum standards promulgated by the Texas Juvenile Justice Department; and each of these facilities must be authorized annually as being suitable for the housing of youth by the local county Juvenile Board.</p> <p>(b) Each contract includes provisions for ongoing monitoring of the contracted entity to ensure continued compliance with PREA requirements throughout the duration of</p>

	<p>the agreement. These provisions are stated in the contracts:</p> <p>Contractor will comply with the standards of the Prison Rape Elimination Act (PREA) and has zero tolerance towards all forms of sexual abuse, sexual harassment, and retaliation for reporting or assisting in the investigation of such incidents.</p> <p>All agencies contracting with contractors for placement of residents have the right to monitor the facility to ensure compliance with PREA standards.</p> <p>If a resident from the Contracting County alleges that he/she was abused while in the custody of the contractor, an administrative investigation of the Incident will be conducted, and the contractor will refer the allegation to the Killeen Police Department for criminal investigation.</p> <p>The contractor will contact the Contracting County's Chief Juvenile Probation Officer as soon as possible, but within 72 hours, to inform him/her of the allegation and will provide periodic updates as to the status of the ongoing investigations.</p> <p>The resident victim will be offered a forensic medical exam at no financial cost to the resident or the Contracting County where evidentiary or medically appropriate, a victim advocate for support during the forensic medical examination, investigation interviews, and as needed for emotional support, crisis Intervention, information, and referrals.</p> <p>The contractor will provide medical and mental health services to any resident who has been the victim of sexual abuse while confined at a contractor facility at no cost to the resident or Contracting County for the duration of care as determined by a qualified medical and mental health practitioner.</p>
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115.313	Supervision and monitoring
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>115.313 Supervision and Monitoring</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. 2024 and 2025 Staffing Plan Development Document 4. 2024 and 2025 Secure Facility Vulnerability Assessment 5. Daily unit Schedule

6. Daily Shift Schedule

7. Camera Location Document

8. Facility Floor Plan with Camera Locations

9. 2024 and 2025 Sexual Abuse and Sexual Harassment Aggregate Data Report

10. Site Review: Supervision Practices

11. Interviews with Deputy Chief of Secured Facilities, PREA Coordinator and staff that conduct unannounced rounds

Findings:

(a) The facility has developed, implemented, and thoroughly documented a very thorough and comprehensive staffing plan that not only meets but exceeds the requirements of this standard. The plan ensures exceptional levels of staff presence and video surveillance coverage, far surpassing minimum expectations to safeguard residents from sexual abuse. Through these proactive measures, the facility demonstrates a culture of safety and accountability that consistently exceeds PREA requirements. The facility is committed in determining and maintaining staffing and monitoring adequacy, the facility conducts detailed annual and ongoing reviews that take into account and expand upon the following factors:

(1) Generally accepted juvenile detention and correctional/secure residential practices.

(2) Any judicial findings of inadequacy.

(3) Any findings of inadequacy from Federal investigative agencies.

(4) Any findings of inadequacy from internal or external oversight bodies.

(5) All components of the facility's physical plant (including "blind spots" or areas where staff or residents may be isolated).

(6) The composition of the resident population.

(7) The number and placement of supervisory staff.

(8) Institution programs occurring on a particular shift.

(9) Any applicable State or local laws, regulations, or standards.

(10) The prevalence of substantiated and unsubstantiated incidents of sexual abuse; and

(11) Any other relevant factors.

During the site review the auditor compared the written staffing plan against the current observations and determined that the staffing plan adequately assesses the

staffing and/or electronic monitoring needs of the facility with sexual safety in mind, and, that the facility is staffed according to the plan, as it is written. Staffing ratios in the housing unit are 1:8 during waking hours and 1:16 during sleeping hours. No blind spots were observed. Room checks in housing areas occur within 15-minute staggered intervals. The facility has sufficient camera placement. All youth are assigned individual sleeping rooms.

(b) The facility adheres to the staffing plan, with deviations occurring solely under rare exigent circumstances. Any deviations are meticulously documented, including the justification and any mitigation measures implemented. Staff are assigned to work overtime to alleviate any deviations from the staffing plan.

(c) The facility has maintained full compliance with the minimum staffing ratios of 1:8 during waking hours and 1:16 during sleeping hours, as required since before the October 1, 2017, deadline. Deviations due to exigent circumstances are rare and are fully documented.

(d) In coordination with the Agency PREA Coordinator, the facility conducts an extensive annual review and continuous monitoring of the staffing plan and video surveillance systems. This process goes beyond the minimum PREA requirement by incorporating data trend analysis, staff and feedback to ensure the highest level of safety and accountability.

(e) The facility has implemented and strictly enforces a written policy requiring intermediate-level and higher supervisors to conduct frequent, unannounced rounds on all shifts, far exceeding the minimum standard. These rounds are strategically designed to ensure the highest level of staff accountability, resident safety, and PREA compliance. Unannounced rounds were observed.

115.315	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.315 Limits to Cross-Gender Viewing and Searches</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Cross Gender Strip Search Visual Body Cavity-Pat Search Log 4. Site Review: Cross-Gender Viewing & Searches

	<p>5. Interviews with random staff and residents</p> <p>Findings:</p> <p>(a) The facility prohibits cross-gender strip searches and visual body cavity searches except in exigent circumstances or when performed by licensed medical practitioners. Any such instances are fully documented and justified. The auditor did not observe any cross-gender searches.</p> <p>(b) Cross-gender pat-down searches are conducted only under exigent circumstances, with all such occurrences fully justified and documented immediately.</p> <p>(c) All cross-gender searches require detailed documentation for transparency and policy compliance.</p> <p>(d) No employee, intern or volunteer shall supervise, including by the use of a security camera, a program participant of the opposite sex when a reasonable likelihood exists, such as showering, performing bodily functions, or changing clothes, that the breast, buttocks, or genitalia of the program participant will be exposed to the employee, intern or volunteer except in exigent circumstances or incidental to a routine room check. Program participants shall be strictly prohibited from showering, performing bodily functions, or changing clothes in common areas of the facility except in exigent circumstances. The auditor did not observe any cross-gender viewing during the audit. Residents are provided with private areas to undress, including private rooms.</p> <p>(e) This provision is no longer applicable to your compliance finding.</p> <p>(f) This provision is no longer applicable to your compliance finding.</p>
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115.316	Residents with disabilities and residents who are limited English proficient
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>15.316 Residents with Disabilities and Residents Who Are Limited English Proficient</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire

3. PREA Education Pamphlet for Residents
 4. Pictures of PREA Posters and PREA Audit Notification Posted all over the Facility
 5. MOU with Language Line
 6. PREA Book Markers with How to Report Sexual Misconduct
 7. Resident Orientation Handbook in English and Spanish
 8. Document that identifies the PREA Coordinator and Investigators
 9. Screenshot of the Agency Website on How to report Sexual Misconduct
 10. Site Review: Interpretation Services
 11. Interviews with the Chief Juvenile Probation Officer and random staff. There were no residents with a disability or who were limited English proficient.
- Findings:
- (a) The facility ensures that residents with disabilities have full and equal access to all aspects of its sexual abuse prevention, detection, and response program. Qualified interpreters are provided for residents who are deaf or hard of hearing, and accessible materials are available for residents with visual or intellectual disabilities. Services are provided without imposing undue burdens or altering core program functions. The auditor ensured that interpretation services are readily available to residents when the need arises. The agency utilizes staff interpreters and a contracted interpretation service.
- (b) The facility ensures that residents with disabilities receive full, equal, and enhanced access to every aspect of its sexual abuse prevention, detection, and response program. The facility goes beyond compliance by implementing a comprehensive accessibility initiative that anticipates residents' needs and removes barriers before they occur. PREA posters in English and Spanish were observed throughout the facility.
- (c) The facility strictly prohibits the use of resident interpreters, readers, or other types of resident assistants in connection with sexual abuse prevention, reporting, response, or investigation. This prohibition is reinforced through policy, training, and supervisory oversight to ensure confidentiality, accuracy, and resident protection. In rare, exigent circumstances where an extended delay in obtaining a qualified interpreter could compromise a resident's immediate safety, hinder first-response duties, or impede an active investigation, the facility allows temporary use of a resident interpreter only with prior supervisory authorization and documentation of justification.

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.317 Hiring and Promotion Decisions

Evidenced Analyzed:

1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance,
2. Pre-Audit Questionnaire
3. Ten New Hire and five long term Employees Completed Background Checks
4. Roster of Staff, Volunteer and Contractor Dates of Completed Background's
5. Rap back Program through the Public Safety FAST Clearinghouse
6. Rap back Program through the Public Safety FAST Clearinghouse Notification of an Employee Committing a Crime
7. Interview with HR staff

Findings:

(a) The facility enforces a policy prohibiting the hiring or promotion of any individual who may have contact with residents and who has engaged in sexual abuse in any confinement setting, been convicted of coercive sexual activity, or been civilly or administratively adjudicated for such conduct. Background check files were reviewed.

(b) All allegations and incidents of sexual harassment are reviewed and considered in every hiring and promotion decision.

(c) Prior to hiring, the facility conducts criminal background checks, consults relevant child abuse registries, and makes reasonable efforts to obtain information from prior institutional employers regarding substantiated allegations of sexual abuse or resignations during investigations.

(d) This same vetting process is applied to contractors with resident contact, including background checks and registry consultations. Background check files were reviewed.

(e) The facility conducts criminal background checks at least every 2 years for current employees and contractors or uses a system for ongoing record monitoring.

(f) Applicants and employees are required to disclose any prior misconduct related to sexual abuse. These disclosures are collected during hiring, promotion, and evaluations, and staff remain under a continuing obligation to report such conduct.

(g) Any material omissions or false information related to sexual misconduct are

	<p>grounds for immediate termination.</p> <p>(h) In accordance with applicable law, the facility provides substantiated information on sexual abuse or harassment to institutional employers upon request when a former employee applies for a position.</p>
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115.318	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.318 Upgrades to Facilities and Technologies</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Interviews with the Chief Juvenile Probation Officer and the Deputy Chief of Secured Facilities <p>Findings:</p> <p>(a) (b) The facility has not made any upgrades to the building or camera system in the last 12 months.</p>

115.321	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>115.321 Evidence Protocol and Forensic Medical Examinations</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. MOU with Taylor County Sheriff's Office

4. MOU with Noah Project of Abilene
5. MOU with Hendricks Medical Center of Abilene
6. MOU with Betty Hardwick Center of Abilene
7. Interviews with random staff. There were no residents who reported sexual abuse.

Findings:

- (a) The agency adheres to a standardized evidence protocol aimed at maximizing the collection of usable physical evidence for both administrative proceedings and criminal prosecutions related to allegations of sexual abuse. The Taylor County Juvenile Justice Center investigator is tasked with conducting administrative investigations into such allegations. Additionally, the facility has an MOU with the Taylor County Sheriff's Department, defining their responsibilities in conducting criminal investigations of sexual abuse allegations.
- (b) The evidence protocol implemented by the agency and the Taylor County Sheriff's Department is developmentally appropriate for youth and is adapted from the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents, or other similarly comprehensive and authoritative protocols developed after 2011.
- (c) The facility has a MOU with Hendricks Medical Center of Abilene to provide the necessary sexual abuse/assault examinations. All residents of the Taylor County Juvenile Justice Center, who experience sexual abuse, shall have access to a forensic medical examination without financial cost to the victim provided by Hendricks Medical Center's Sexual Assault Nurse Examiner (SANE). The SANE nurse is a registered nurse who will aid the sheriff's department and investigators by obtaining a forensic history, perform a head-to-toe examination assessing for injury, perform an anogenital examination and evaluate and collect forensic evidence as indicated. Treatment services outside the scope of the SANE examination specific to the reported abuse/assault will be performed by Noah Project of Abilene. Hendricks Medical Center will maintain having a SANE nurse on call 24 hours/day seven days/week.
- (d) The facility ensures that a victim advocate from a rape crisis center is available to support any resident victim of sexual abuse. If no local rape crisis center is available, the agency provides a qualified member from a community-based organization or a trained agency staff member to serve in this role. The agency ensured that any rape crisis center used operates independently of the criminal justice system and maintains confidentiality comparable to nongovernmental service providers. The facility has an MOU with the Noah Project of Abilene to provide a certified sexual assault crisis intervention advocate when a juvenile is transported to the Hendricks Medical Center for a sexual assault examination. All multidisciplinary team members are committed to maintaining case and client

	<p>confidentiality.</p> <p>(e) As requested by the victim, a victim advocate, qualified agency staff member, or qualified community-based organization staff member is made available to accompany and support the victim throughout the forensic medical examination and any investigatory interviews. This individual provides emotional support, crisis intervention, information, and referrals.</p> <p>(f) In instances where the agency is not solely responsible for investigating an allegation of sexual abuse, it formally requests that the investigating agency adhere to the standards outlined in paragraphs (a) through (e) of this section.</p> <p>(g) Auditor is not required to audit this provision.</p> <p>(h) All individuals designated as qualified agency staff members or qualified community-based organization staff members have been screened for appropriateness to serve in this role and have received education and training specific to sexual assault and forensic examination procedures. Exceeding the standard, as a backup to the external MOU. the facility has three staff members qualified to provide crisis counseling services.</p>
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115.322	Policies to ensure referrals of allegations for investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.322 Policies to Ensure Referrals of Allegations for Investigations</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. MOU with Taylor County Sheriff's Office 4. MOU with Noah Project of Abilene 5. MOU with Hendricks Medical Center of Abilene 6. MOU with Betty Hardwick Center of Abilene 7. Agency Website 8. Interviews with the Chief Juvenile Probation Officer and investigative staff <p>Findings:</p>

	<p>(a) The agency ensures that every allegation of sexual abuse or sexual harassment is promptly and thoroughly investigated through either a criminal or administrative process. No allegation is dismissed without appropriate review, and each report is taken seriously, documented, and responded to in accordance with established procedures. The requirement of the facility is that all allegations or outcries of sexual abuse made by a resident shall be investigated administratively and referred to a local law enforcement agency. All allegations of sexual harassment made by resident shall be investigated internally and where the conduct of the alleged perpetrator may constitute criminal conduct, be referred to the Taylor County Sheriff's Department. All allegations of sexual abuse and sexual harassment shall be documented and assigned a local case number. The facility has not had any allegation of sexual harassment and sexual abuse for many years.</p> <p>(b) The agency has implemented a formal policy requiring the referral of all allegations that may involve criminal behavior to the appropriate law enforcement or legal authority. This policy is publicly available on the agency's website and through other accessible platforms. All referrals are thoroughly documented to ensure transparency and accountability. The Auditor reviewed the website.</p> <p>(c) In cases where an external agency is responsible for conducting criminal investigations, the agency's policy clearly defines the roles and responsibilities of both the agency and the external investigative authority. This ensures a coordinated and efficient response that protects the rights and safety of all parties involved. The MOU with the Sheriff's office states:</p> <p>When the Taylor County Sheriff's Department conducts a criminal investigation subsequent to a resident allegation of sexual abuse or sexual harassment the law enforcement agency shall be responsible for: Identifying relevant parties to the investigation, conducting interviews, gathering physical and forensic evidence, submitting physical and forensic evidence for appropriate analysis, Compiling investigative findings into report form, Where applicable, testifying to investigate steps taken and investigate findings in subsequent court hearings.</p> <p>(d) The Auditor is not required to audit this provision.</p> <p>(e) The Auditor is not required to audit this provision.</p>
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115.331	Employee training
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	115.331 Employee Training
	Evidenced Analyzed:

1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance,
2. Pre-Audit Questionnaire
3. PREA Training Curriculum
- 4, PREA Training Attendance Records
5. Interviews with random staff

Findings:

(a) The agency has an excellent training program for all employees who may have contact with residents on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment.
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment, prevention, detection, reporting, and response policies and procedures.
- (3) Residents' right to be free from sexual abuse and sexual harassment.
- (4) The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment.
- (5) The dynamics of sexual abuse and sexual harassment in juvenile facilities.
- (6) The common reactions of juvenile victims of sexual abuse and sexual harassment.
- (7) How to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between residents.
- (8) How to avoid inappropriate relationships with residents.
- (9) The subsection of this provision is no longer applicable to your compliance finding.
- (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

The facility provided the following training and attendance records:

1. Training on the policy
2. Limits to cross gender searches
3. Residential services
4. Preventions of sexual abuse
5. Purpose and goals of PREA
6. Abuse, Neglect, and Exploitation Training

(b) Training is customized for the specific needs and gender of juvenile facility residents. Employees must complete extra training if transferred between male-only and female-only facilities.

(c)The TCJJC provides or arranges for PREA training reviews and updates on an

	<p>annual basis to ensure that all employees know the current sexual abuse and sexual harassment policies and procedures at the TCJJC. All current employees who had not completed this training were trained within one year of the PREA standards' effective date. The agency provides refresher training annually, exceeding this standard, to keep staff informed about current sexual abuse and sexual harassment policies and procedures.</p> <p>(d) The facility provided the documentation about employees' acknowledgments of their understanding of the material ensuring accountability and confirming that training objectives have been met.</p>
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115.332	Volunteer and contractor training
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>115.332 Volunteer and Contractor Training</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Volunteer/Contractor PREA Training Curriculum and Samples of Attendance Records 4. Interviews with 4 volunteers and 4 contractors <p>Findings:</p> <p>(a) All interns, volunteers, and contractors who have contact with residents shall be trained on their responsibilities under TCJJC policy and procedures regarding sexual abuse and sexual harassment prevention, detection, and response. This was verified through training records. This training shall consist of:</p> <ol style="list-style-type: none"> 1. The zero-tolerance policy 2. Preventing, detecting, and responding to sexual abuse and sexual harassment 3. Reporting requirements including how and when to report 4. Their potential role in an internal investigation <p>(b) Training content is proportional to the extent of resident interaction but includes the zero-tolerance policy and reporting procedures.</p> <p>(c) Documentation confirms each volunteer, and contractor understands their training responsibilities, verified by signature or electronic acknowledgement.</p>

115.333	Resident education
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>115.333 Resident Education</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Intake Screening and PREA Education Forms 4. PREA Youth Education Video 5. Resident Handbook in English and Spanish 7. PREA Comprehensive Education Brochure 8. Document that explains how the Facility Addresses Disabilities and Limited English Proficient 9. PREA Book Markers 10. 32 Pictures Signage and PREA Audit Notices 11. Site Review: Intake PREA Information; Interpretation Services 12. Interviews with random residents and intake staff <p>Findings:</p> <p>(a) During the intake process, the facility goes beyond the minimum requirements by providing residents with comprehensive, age-appropriate information on the TCJJC’s zero-tolerance policy toward sexual abuse and sexual harassment. In addition to clearly explaining the agency’s commitment to safety, staff ensure that each resident fully understands how to report incidents or suspicions of sexual abuse or harassment. The facility exceeds the standard by offering multiple, easily accessible reporting methods both verbal and written and by reinforcing this information through follow-up discussions, visual materials, and ongoing reminders to ensure every resident knows exactly how to seek help and report concerns at any time. Interpretation service information is readily available to intake staff.</p> <p>(b) Within 10 days of intake, the facility exceeds PREA requirements by providing residents with comprehensive, age-appropriate education both in person and through video covering their rights to be free from sexual abuse, sexual harassment, and retaliation for reporting such incidents. This education goes beyond the standard by ensuring residents not only receive the information but also</p>

demonstrate understanding through interactive discussions and staff-led reviews. The material thoroughly explains the TCJJC's zero-tolerance policy, reporting methods, and detailed procedures for prevention, detection, and response, reinforcing the agency's strong commitment to resident safety and empowerment. During the site review, the auditor observed how comprehensive education is provided and verified that each unit contained continuous PREA information through signage posted.

(c) The agency ensured that all residents who had not previously received this education were provided the required information within one year of the PREA standards' effective date. Residents who are transferred to or from other facilities receive updated education when applicable to ensure continued awareness of their rights and reporting options.

(d) The facility exceeds PREA requirements by ensuring that all PREA education is delivered in a format accessible to every resident, regardless of disability, language barrier, or reading ability. The facility provides individualized accommodations to guarantee equal understanding and access to PREA information. PREA posters were visible in all living areas.

How the Facility Addresses Each Disability or Limited English Need:

Blind Residents - The Orientation Handbook and Resident Education Brochure are read aloud to the resident by trained staff. Staff take time to ensure comprehension, answer any questions, and confirm that the resident fully understands their rights and how to report sexual abuse or harassment.

Visually Impaired Residents - The Orientation Handbook and Resident Education Brochure are read aloud to the resident, and staff provide additional verbal explanation of visual materials as needed. Questions are encouraged and fully answered to ensure understanding.

Residents with Limited Reading Skills - The Orientation Handbook and Resident Education Brochure are read to the resident in clear, simple language. Staff engage in discussion and verify understanding to ensure that each resident comprehends the information and reporting options.

Residents with Limited or No English Skills - Residents who speak Spanish receive all PREA materials in Spanish. For residents who speak other languages, the facility utilizes Language Line or another qualified interpretation service to provide accurate translation during all PREA education and reporting discussions.

Deaf Residents - The Orientation Handbook and Resident Education Brochure are provided, and all visual materials, including posters and signage, are available throughout the facility. The PREA educational video includes a closed-captioning option, and qualified interpreters are provided when necessary to ensure effective communication and understanding.

Through these enhanced measures, the facility demonstrates a commitment to

	<p>exceeding PREA accessibility standards by ensuring that every resident regardless of ability or language receives comprehensive, understandable, and meaningful PREA education.</p> <p>(e) Resident participation in PREA education sessions is documented for each individual, verifying that the training has been received and understood.</p> <p>(f) The facility exceeds PREA requirements by ensuring that key PREA-related information is highly visible and accessible to all residents at all times. As evidenced by 32 photographs PREA informational posters are permanently displayed throughout the facility, including all housing units, program areas, visitation areas, and other common spaces. These postings clearly outline residents' rights to be free from sexual abuse, sexual harassment, and retaliation, and provide detailed instructions on how to report incidents or suspicions of abuse.</p> <p>In addition, a review of the Resident Handbook confirms that the same PREA information is included in written form, ensuring residents have constant access and reinforcement of their rights and available reporting methods. This dual approach prominent visual displays and written inclusion demonstrate the facility's ongoing commitment to exceeding PREA standards by maintaining continuous education and awareness for all residents.</p>
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115.334	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.334 Specialized Training: Investigations</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. PREA Investigator Training Curriculum and Signed Attendance Records 4. Interview with the investigator <p>Findings:</p> <p>(a) All facility investigators receive specialized training in investigating sexual abuse in confinement settings, in addition to standard employee training. Training records were reviewed.</p> <p>(b) Training covers interviewing juvenile victims, using Miranda and Garrity warnings, evidence collection in secure environments, and the appropriate</p>

	<p>standards of proof. Training records were reviewed.</p> <p>(c) The facility maintains documentation confirming that all investigators have completed this specialized training. Training records were reviewed.</p> <p>(d) The auditor is not required to audit this provision.</p>
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115.335	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.335 Specialized Training: Medical and Mental Health Care</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Medical/Mental Health PREA Training Curriculum and Attendance Records 4. Interviews with medical/mental health staff <p>Findings:</p> <p>(a) The facility provided documentation that all full and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in:</p> <ol style="list-style-type: none"> (1) How to detect and assess signs of sexual abuse and sexual harassment. (2) How to preserve physical evidence of sexual abuse. (3) How to respond effectively and professionally to juvenile victims of sexual abuse and sexual harassment; and (4) How and to whom to report allegations or suspicions of sexual abuse and sexual harassment. <p>(b) Medical staff at the facility do not conduct forensic examinations.</p> <p>(c) The facility provided documentation that medical and mental health practitioners have received the required PREA training. Training records were reviewed.</p> <p>(d) Medical and mental health care practitioners shall also receive the training mandated for employees under § 115.331 or for contractors and volunteers under § 115.332, depending upon the practitioner’s status at the agency.</p>

115.341	Obtaining information from residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.341 Screening for Risk of Sexual Victimization and Abusiveness</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Resident Screenings (attached to 115.342) 4. Intake Date and Date of Completed Screening 5. Site Review: PREA Risk Screening; Record Storage 6. Interviews with the PREA Coordinator, staff responsible for risk screening and random residents <p>Findings:</p> <p>(a) Within 72 hours of a resident's admission to the TCJJC and periodically throughout a resident's confinement the TCJJC obtains and use information about each resident's personal history and behavior to reduce the risk of sexual abuse by or upon a resident. assessments shall be conducted using the Intake Behavioral Screening/PREA Information instrument. The Auditor reviewed the residents date of intake and the date of the screening. All screenings were completed within 72 hours. During the site review, the auditor asked staff to walk through the process and do a mock intake for demonstration purposes.</p> <p>(b) The assessments provided were conducted using an objective screening instrument.</p> <p>(c) At a minimum, the agency shall attempt to ascertain information about any Prior sexual victimization or abusiveness and:</p> <ol style="list-style-type: none"> (1) Prior sexual victimization or abusiveness (2) The subsection of this provision is no longer applicable to your compliance finding. (3) Current charges and offense history (4) Age (5) Level of emotional and cognitive development

	<p>(6) Physical size and stature</p> <p>(7) Mental illness or mental disabilities</p> <p>(8) Intellectual or developmental disabilities</p> <p>(9) Physical disabilities</p> <p>(10) The resident's own perception of vulnerability; and</p> <p>(11) Any other specific information about individual residents that may indicate heightened needs for supervision, additional safety precautions, or separation from certain other residents.</p> <p>(d) This information is gathered through conversations with the resident during intake, medical and mental health screenings, classification assessments, as well as by reviewing court records, case files, facility behavioral records, and other relevant documents from the resident's file.</p> <p>(e) The agency has implemented procedures regarding the distribution of responses to questions asked under this standard within the facility, ensuring that staff or other residents do not access sensitive information inappropriately. Risk screenings are maintained in secure areas with limited access.</p>
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115.342	Placement of residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.342 Placement of Residents in Housing, Bed, Program, Education, and Work Assignments</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Eleven Behavioral Screenings 4. Interviews with the PREA Coordinator, staff responsible for risk screening, Deputy Chief of Secured Facilities. There were no residents held in isolation for risk of sexual victimization or who alleged to have suffered sexual abuse. There were no staff that supervise isolation.

	<p>Findings:</p> <p>(a) The agency uses the results from the risk screenings conducted under § 115.341, along with any updated information, to make individualized decisions regarding each resident’s housing, bed, education, program, and work assignments. These decisions are made with the primary goal of protecting residents from sexual abuse and ensuring their safety within the facility. The screening tool has a section on appropriate housing based on the information contained in the screening form.</p> <p>(b) Residents are only placed in isolation as a last resort, and only when less restrictive alternatives are determined to be insufficient for ensuring the resident’s safety. When isolation is used, it is temporary, and the resident continues to receive access to education, large-muscle exercise, regular medical and mental health care, and facility programming to the extent possible. According to the information in the PAQ no residents have been placed in isolation. Each resident is provided with a single occupancy sleeping room.</p> <p>(c) - (g) The subsection of this provision is no longer applicable to your compliance finding.</p> <p>(h) When a resident is placed in isolation in accordance with paragraph (b), the agency documents both the specific safety concerns that led to the placement and the rationale for determining that no less restrictive alternatives were appropriate at the time.</p> <p>(I) For any resident placed in isolation under these circumstances, the agency conducts a formal review every 30 days to determine whether continued placement is necessary and to explore any possible alternatives that may allow the resident to safely transition out of isolation.</p>
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115.351	Resident reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.351 Resident Reporting</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. MOU with Taylor County Sheriff's Office 4. MOU with Noah Project of Abilene.

5. PREA Education Pamphlet for Residents
6. Pictures of PREA Posters and PREA Audit Notification Posted all over the Facility
7. MOU with Language Line
8. PREA Book Markers with How to Report Sexual Misconduct
9. Resident Orientation Handbook in English and Spanish
10. Document that identifies the PREA Coordinator and Investigators
11. Screenshot of the Agency Website on How to report Sexual Misconduct
12. Coordinated Response Plan
13. Site Review: Signage; Internal and External Reporting Method; Sending and Receiving Mail; Record Storage; Staff Reporting
14. Interviews with random staff and residents. There were no residents who reported sexual abuse.

Findings:

(a) The TCJJC shall provide multiple internal methods for residents to privately report sexual abuse and sexual harassment, and retaliation by other residents or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. These include:

1. The resident grievance process
2. The TJJJ hotline at 1-877-786-7263
3. In person in a confidential meeting with any employee, intern, volunteer, or contract service provider
4. The Taylor County Sheriff's Office at 325-674-1300, 450 Pecan Street, Abilene, Texas 79602

How to report signage is posted in each unit and other places within the facility. Drop boxes were observed in each unit and other areas within the facility and are kept secured. Postal mail is free and goes out five days a week.

(b) The TCJJC also provides information to residents to report abuse or harassment to a public or private entity or office that is not part of the TCJJC and that is able to receive and immediately forward resident reports of sexual abuse and sexual harassment to TCJJC officials, allowing the resident to remain anonymous upon request. Contact information for the external entity is prominently posted in all housing units and included in the resident handbook to ensure visibility and accessibility. The hotline number was tested. These public or private entity's, include:

1. The Texas Juvenile Justice Department
2. The Taylor County Sheriff's Office at 325-674-1300, 450 Pecan Street, Abilene,

	<p>Texas 79602</p> <p>3. The Abilene Police Department</p> <p>4. Noah Project of Abilene</p> <p>(c) Staff accept reports made verbally, in writing, anonymously, and from third parties and will promptly document any verbal reports. The Taylor County Juvenile Justice Center (TCJJC) encourages families and concerned citizens to report concerns of abuse, including sexual abuse, including sexual abuse and sexual harassment, neglect and exploitation of the youth we serve. To this end, if any person suspects a youth served by the Taylor County Juvenile Justice Center has been abused, neglected, exploited, they can report that information to any of the following entities:</p> <p>TCJJC PREA Coordinator 325) 691-7462 TCJJC Administration JuvSRpt@taylorcounty.texas.gov Taylor County Sheriff’s Office 325- 674-1300 Noah Project of Abilene 325-76-7107 Texas Juvenile Justice Dept Hotline 1-877-786-7263</p> <p>For immigrant residents or non-English speaking individuals: Department of Homeland Security OIG 1-800-323-8603 Consulate General of Mexico in Austin 512-478-2866</p> <p>(d) The facility provides residents with access to tools necessary to make a written report.</p> <p>(e) Employees, interns, and volunteers are provided with a method to privately report sexual abuse and sexual harassment of residents. Staff were able to explain this process to the auditor. These methods include:</p> <ol style="list-style-type: none"> 1. In person in a confidential meeting with an administrator or the PREA Coordinator 2. Email to an administrator or the PREA Coordinator 3. Directly reporting to the Texas Juvenile Justice Department 4. Contacting the Taylor County Sheriff's Office
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115.352	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.352 Exhaustion of Administrative Remedies</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance,

2. Pre-Audit Questionnaire

3. Grievance Statement

4. Site Review: Signage; Third Party Reporting

5. There were no residents who reported a sexual abuse to interview

Findings:

(a) The agency maintains formal administrative procedures for addressing resident grievances related to allegations of sexual abuse. These procedures are fully implemented and available to all residents within the facility.

(b) The agency does not impose any time limit on when a resident may submit a grievance concerning sexual abuse. Residents are not required to use an informal grievance process or attempt resolution with staff before filing a formal grievance regarding sexual abuse.

(c) Residents may file grievances related to sexual abuse without being required to submit them to the staff member who is the subject of the complaint. The agency ensures that such grievances are not referred to any staff member named in the allegation, thereby maintaining the integrity of the review process. According to a memo from the Deputy Chief there have been no grievances filed concerning sexual abuse or harassment in the last 12 months.

(d) The agency issues a final decision on the merits of any grievance related to sexual abuse within 90 days of its initial submission. This 90-day timeframe excludes any period during which the resident is preparing or pursuing an administrative appeal. If necessary, the agency may extend the response time by up to 70 additional days. In such cases, the resident is provided written notice of the extension and the expected date of response. If a resident does not receive a response within the required timeframe, including any extension, the grievance may be treated as denied at that level.

(e) Third parties including residents, staff, family members, attorneys, and outside advocates are permitted to assist with or file grievances on behalf of residents alleging sexual abuse. If the third party is not a parent or legal guardian, the agency may require the resident's written consent to proceed and may request the resident to complete subsequent steps in the grievance process. If the resident declines to proceed, the agency documents that decision. Parents or legal guardians of juvenile residents may file grievances and appeals without needing the juvenile's agreement. Signage is posted in areas where third party reporters may have access too, such as visitation and public lobby. Third party reporting method was tested.

(f) The agency has procedures in place for responding to emergency grievances that allege a substantial risk of imminent sexual abuse. These grievances are immediately routed to a supervisory level where prompt corrective action can be taken. Residents receive an initial response within 48 hours, and a final decision is issued within five calendar days. Both responses document whether the resident

	<p>was determined to be at substantial risk and describe the actions taken to address the concern.</p> <p>(G) The agency strictly prohibits disciplinary action against any resident for filing a grievance related to sexual abuse unless it is determined, through clear evidence, that the grievance was submitted in bad faith.</p>
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115.353	Resident access to outside confidential support services and legal representation
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>115.353 Resident Access to Outside Support Services and Legal Representation</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. MOU with Hendricks Medical Center of Abilene 3. PREA Education Pamphlet for Residents 4. Pictures of PREA Posters and PREA Audit Notification Posted all over the Facility 5. MOU with Language Line 6. PREA Book Markers with How to Report Sexual Misconduct 7. Resident Orientation Handbook in English and Spanish 8. MOU with Noah Project of Abilene 9. Site Review: Signage; Outside Emotional Support Services; Sending and Receiving Mail 10. Interviews with Deputy Chief of Secured Facilities and random residents. There were no residents who reported sexual abuse. <p>Findings:</p> <p>(a) The agency provides all residents with access to outside victim advocates for emotional support related to sexual abuse. Information about national, state, and local advocacy organizations—including toll-free rape crisis hotlines—is posted prominently throughout the facility and included in the resident handbook.</p>

	<p>Residents held solely for civil immigration purposes are also provided with contact information for appropriate immigration service agencies. How to report signage is displayed on postings throughout the facility and a test call made. Postal mail goes out five days a week and postage are free.</p> <p>(b) Residents are allowed to communicate confidentially with these advocacy organizations. Prior to such communication, the agency informs residents of any applicable monitoring procedures and mandatory reporting obligations under state law to ensure informed consent and transparency.</p> <p>(c) Exceeding the standard, the agency maintains two external memorandums of understanding (MOUs) community-based service providers that offer confidential emotional support services to victims of sexual abuse: Noah Project of Abilene and Betty Hardwick Center of Abilene.</p> <p>(d) The agency ensures that all residents are able to communicate confidentially with their attorneys or legal representatives. For juvenile residents, the agency also facilitates confidential communication with parents or legal guardians, reinforcing the resident's right to support and legal counsel.</p>
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115.354	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.354 Third-Party Reporting</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Confidential Email Testing 4. Pictures of PREA Posters and PREA Audit Notification Posted all over the Facility 5. Document Explaining the Ways to Report for Friends or Family Members 6. Agency Website 7. Site Review: Signage; Third Party Reporting <p>Findings:</p>

	<p>(a) The facility has established procedures that allow third parties including family members, legal representatives, and advocacy organizations report sexual abuse or harassment on behalf of residents. Information about how to file such reports is made publicly available and is accessible to both residents and third parties. The facility has posters and third-party reporting procedures available throughout the facility.</p> <p>The Taylor County Juvenile Justice Center (TCJJC) encourages families and concerned citizens to report concerns of abuse, including sexual abuse, including sexual abuse and sexual harassment, neglect and exploitation of the youth we serve. To this end, if any person suspects a youth served by the Taylor County Juvenile Justice Center has been abused, neglected, exploited, they can report that information to any of the following entities:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 70%;">TCJJC PREA Coordinator</td> <td style="text-align: right;">325- 691-7462</td> </tr> <tr> <td>TCJJC Administration</td> <td></td> </tr> <tr> <td>JuvSRpt@taylorcounty.texas.gov</td> <td></td> </tr> <tr> <td>Taylor County Sheriff’s Office</td> <td style="text-align: right;">325- 674-1300</td> </tr> <tr> <td>Noah Project of Abilene</td> <td style="text-align: right;">325- 676-7107</td> </tr> <tr> <td>Texas Juvenile Justice Dept Hotline</td> <td style="text-align: right;">1-877-786-7263</td> </tr> <tr> <td colspan="2">For immigrant residents or non-English speaking individuals:</td> </tr> <tr> <td>Department of Homeland Security OIG</td> <td style="text-align: right;">1-800-323-8603</td> </tr> <tr> <td>Consulate General of Mexico in Austin</td> <td style="text-align: right;">512- 478-2866</td> </tr> </table>	TCJJC PREA Coordinator	325- 691-7462	TCJJC Administration		JuvSRpt@taylorcounty.texas.gov		Taylor County Sheriff’s Office	325- 674-1300	Noah Project of Abilene	325- 676-7107	Texas Juvenile Justice Dept Hotline	1-877-786-7263	For immigrant residents or non-English speaking individuals:		Department of Homeland Security OIG	1-800-323-8603	Consulate General of Mexico in Austin	512- 478-2866
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Department of Homeland Security OIG	1-800-323-8603																		
Consulate General of Mexico in Austin	512- 478-2866																		

115.361	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>15.361 Staff and Agency Reporting Duties</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Coordinated Response Plan 4. Interviews with the Deputy Chief of Secured Services and random staff <p>Findings:</p>

	<p>(a) Upon receiving any allegation of sexual abuse. the employee, contract staff, intern or volunteer or his/her designee shall promptly report the allegation to the PREA investigator. The PREA Investigator shall contact the Chief JPO and the alleged victim's parents or legal guardians, unless the TCJJC has official documentation showing the parents or legal guardians should not be notified.</p> <p>(b) Staff adhere strictly to mandatory child abuse reporting laws, ensuring that all applicable allegations involving minors are referred without delay to the appropriate state or local child protection authorities.</p> <p>(c) The agency enforces strict confidentiality protocols. Staff are prohibited from disclosing any information related to a report of sexual abuse or harassment, except to individuals who are directly involved in providing treatment to the resident, conducting investigations, or ensuring facility security.</p> <p>(d) Medical and mental health practitioners employed by or working in the facility are required to report all suspected incidents of sexual abuse to designated supervisory personnel and the appropriate outside agencies. Prior to delivering services, these practitioners inform residents of their obligation to report and clearly explain any limitations on confidentiality.</p> <p>(e) When an allegation involves a juvenile resident, the facility head, or designated official promptly notifies the appropriate agency officials and the resident's parent or legal guardian. If the juvenile is in the custody of a child welfare agency, their caseworker is contacted. If the juvenile is under the jurisdiction of the juvenile justice system, their attorney or legal representative is also notified within 14 days of the allegation.</p> <p>(f) The agency ensures that all allegations of sexual abuse or harassment including those made anonymously or by third parties are immediately referred to the appropriate investigative authorities for review and action, in accordance with PREA standards.</p>
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115.362	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.362 Agency Protection Duties</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire

	<p>3. Coordinated Response Plan</p> <p>4. Interviews with the Chief Juvenile Probation Officer, Deputy Chief of Secured Facilities and random staff</p> <p>Findings:</p> <p>(a) Upon learning that a resident/program participant is subject to substantial risk of imminent sexual abuse, the TCJJC shall ensure that protective measures are put in place immediately to ensure the safety and well-being of the resident. Such measures may include, but are not limited to, re-assignment to a different housing unit, protective assignment, isolation of the threatening resident, or employee re-assignment. According to the information in the PAQ, there have been no residents that were in imminent risk of sexual abuse in the past 12 months.</p>
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115.363	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.363 Reporting to Other Confinement Facilities</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Sexual Abuse and Harassment Log 4. Interviews with the Chief Juvenile Probation Officer and the Deputy Chief of Secured Facilities <p>Findings:</p> <p>(a) Upon receiving an allegation that a resident or program participant was sexually abused while confined at another facility the Chief JPO or Secure Facility Administrator shall notify the head of the facility or appropriate office of the agency where the alleged abuse occurred, law enforcement agency with jurisdiction, and any other appropriate investigating agency.</p> <p>(b) Such notification shall be provided as soon as possible, but no later than 72 hours after receiving the allegation.</p> <p>(c) The agency shall document that it has provided such notification.</p> <p>(d) The Chief JPO that receives such notification shall ensure that the allegation is investigated accordance with these standards. The Chief JPO shall ensure that</p>

	allegations of sexual abuse made by residents of another facility but alleged to have occurred at TCJJC are fully investigated in accordance with this policy.
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115.364	Staff first responder duties
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>115.364 Staff First Responder Duties</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Staff First Responder Card 4. Coordinator Response Plan 5. Interviews with security and non-security staff first responders and random staff. There were no residents who reported sexual abuse. <p>Findings:</p> <p>(a) Upon receiving a report that a resident was sexually abused, the facility ensures that the first responding staff member takes the following actions: Separate the alleged victim and alleged abuser. Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence by the Taylor County Sheriff's Department If the abuse occurred recently enough for evidence collection, the alleged victim is asked to avoid actions that could destroy evidence, such as washing, brushing teeth, changing clothes, using the bathroom, smoking, drinking, or eating. If the incident took place within a timeframe that permits the collection of physical evidence, take steps to prevent the individual in question from engaging in activities that may compromise evidence, such as washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, as appropriate.</p> <p>(b) In situations where the first responder is not a security staff member, the responder is required to instruct the alleged victim not to take any actions that could destroy evidence and immediately notify security staff to assume control of the response. Information in the PAQ states that they have not had an incident that required first responder response.</p>

115.365	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.365 Coordinated Response</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance 2. Pre-Audit Questionnaire 3. Coordinated Response 4. Interview with the Deputy Chief of Secured Facilities <p>Findings:</p> <p>(a) The facility shall develop a written institutional plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and facility leadership. The Taylor County Juvenile Justice Center maintains a written plan to coordinate the actions taken among staff first responders, medical and mental health practitioners, investigators, and facility leadership in response to an incident of sexual abuse.</p>

115.366	Preservation of ability to protect residents from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.366 Preservation of Ability to Protect Residents from Contact with Abusers</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Pre-Audit Questionnaire 2. Interview with the Deputy Chief of Secured Facilities <p>Findings:</p> <p>(a) The agency has not entered into any collective bargaining agreements.</p> <p>(b) The auditor is not required to audit this provision.</p>

115.367	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.367 Agency Protection Against Retaliation</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Interviews with the Chief Juvenile Probation Officer, Deputy Chief of Secured Facilities and a designated staff charged with monitoring retaliation. There were no residents who reported sexual abuse. There were no residents held in isolation for risk of sexual victimization or who alleged to have suffered sexual abuse. <p>Findings:</p> <ol style="list-style-type: none"> (a) Residents/Program participants, other complaining parties, employees, interns, and volunteers of TCJJC shall be protected against retaliation for reporting an incident of sexual abuse or sexual harassment or cooperating with an investigation of sexual abuse or sexual harassment. (b) Protective measures include housing or assignment changes or transfers for program participant victims or alleged abusers, whichever is more favorable to the victim. Removal of alleged program participant or employee, intern, or volunteer abusers from contact with victims. Emotional support services for residents or staff. (c) For at least 90 days following a report, the facility monitors treatment and status of involved individuals. Monitoring may include review of disciplinary actions, housing reassignments, and staff evaluations, with extensions as needed. (d) Residents receive periodic status checks to detect and address any signs of retaliation. (e) Should any employee, intern, or volunteer at TCJJC detect any conduct that would suggest retaliation they shall immediately notify their Supervisor. The Supervisor shall coordinate with the Facility Administrator or Probation Supervisor, who has sufficient authority to develop such a strategy remedy such retaliation, in developing a strategy to remedy such retaliation. Such retaliation shall be grounds for immediate administrative action up to and including termination. Such monitoring may terminate upon the determination that the allegation of sexual abuse is unfounded or after 90 days and no retaliation has been detected. (f) The Auditor is not required to audit this provision.

115.368	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.368 Post-Allegation Protective Custody</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance 2. Pre-Audit Questionnaire 3. Site Review: Isolation 4. Interviews with Deputy Chief of Secured Facilities and medical and mental health staff. There are no residents in isolation or staff that supervise isolation. <p>Findings:</p> <p>(a) A resident who is alleged to have suffered sexual abuse may only be placed in isolation as a last resort if less restrictive measures are inadequate to keep them and other residents safe, and only until an alternative means of keeping all residents safe can be arranged. During such times of protective segregated housing the resident shall be offered daily large muscle exercise, access to legally required educational programming and special education services, daily visits from a mental health and medical practitioner, and access to other services/programs and work opportunities to the extent possible. The auditor observed that all the housing of residents are single room assignments.</p>

115.371	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.371 Criminal and Administrative Agency Investigations</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 4. Investigators Training Records 5. Site Review: Record Storage

6. Interviews with Deputy Chief of Secured Facilities and investigative staff. There were no residents who reported sexual abuse.

Findings:

(a) The agency conducts thorough, timely, and objective investigations into all allegations of sexual abuse and sexual harassment, including those submitted anonymously or by third parties. All investigations are assigned to trained investigators with specialized knowledge in handling cases involving juvenile populations. The facility has not had any reported sexual misconduct allegations.

(b) Where sexual abuse is alleged, the agency shall use investigators who have received special training in sexual abuse investigations involving juvenile victims pursuant to § 115.334.

(c) Investigators collect and review all available evidence relevant to each allegation, including physical evidence, electronic data, and witness statements. They also examine any prior complaints or allegations involving the same alleged perpetrator to identify patterns or corroborating information.

(d) Investigations continue regardless of whether the alleged victim recants their original statement. The agency remains committed to ensuring that all allegations are fully explored and resolved based on the evidence.

(e) When the available evidence suggests possible grounds for criminal prosecution, the agency must consult with prosecutors before conducting compelled interviews to determine whether such interviews could hinder future criminal proceedings. .

(f) The credibility of an alleged victim, suspect, or witness shall be assessed on an individual basis and shall not be determined by the person's status as resident or staff. No agency shall require a resident who alleges sexual abuse to submit to a polygraph examination or other truth telling device as a condition for proceeding with the investigation of such an allegation.

(g) Administrative investigations include a full analysis of whether staff actions or failures to act contributed to the incident. All findings are documented in detailed written reports that describe the evidence considered and the basis for the conclusions reached). Information collected during an investigation, including all reports, are maintained in a secure area under lock and key with limited access.

(h) In criminal investigations, findings are thoroughly documented and include supporting materials such as witness statements, forensic reports, and relevant records.

(i) Substantiated allegations of conduct that appear to be criminal are referred for prosecution.

(j) The agency retains all investigation records for the duration of the subject's incarceration or employment, plus an additional five years, unless state law allows for a shorter retention period for juvenile cases.

	<p>(k) The departure of the victim or the alleged perpetrator from the agency does not terminate the investigation. All allegations are pursued to completion, regardless of the individual’s custody or employment status.</p> <p>(l) Auditor is not required to audit this provision.</p> <p>(m) When outside agencies investigate sexual abuse, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation.</p>
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115.372	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.372 Evidentiary Standard for Administrative Investigations</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Interview with investigative staff <p>Findings:</p> <p>(a) TCJJC shall impose no standard higher than a preponderance of the evidence in determining whether allegations of sexual a use or sexual harassment are substantiated. Findings are based on whether it is more likely than not that the incident occurred, not on the higher criminal standard of proof beyond a reasonable doubt.</p>

115.373	Reporting to residents
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>115.373 Reporting to Residents</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance,

2. Pre-Audit Questionnaire

3. One Completed Investigation from 2018

4. Interviews with the Deputy Chief of Secured Facilities and investigation staff. There were no residents who reported sexual abuse.

Findings:

(a) The facility exceeds PREA requirements by ensuring full transparency and accountability in the investigation process. Upon the conclusion of any investigation into a resident's allegation of sexual abuse, the agency promptly informs the resident of the outcome, clearly indicating whether the allegation was substantiated, unsubstantiated, or unfounded.

Although the facility has not had any allegations of sexual abuse or sexual harassment in several years—a reflection of its strong prevention efforts—it proactively submitted documentation from a 2018 investigation to demonstrate its compliance with investigative and notification requirements. The submission included the investigative report, medical documentation, and resident notification forms verifying completion of all required steps.

By providing historical evidence of investigative practices despite the absence of recent cases, the facility goes beyond the standard to affirm its continued readiness, transparency, and adherence to all PREA investigative and reporting procedures.

(b) When an investigation is conducted by an external agency, the agency actively requests the results of the investigation to ensure that the resident receives timely and accurate notification of the outcome.

(c) If the allegation involves staff misconduct and is not determined to be unfounded, the agency notifies the resident of the following, as applicable:

1. The staff member is no longer assigned to the resident's unit;
2. The staff member is no longer employed at the agency;
3. The staff member has been indicted on a charge related to the sexual abuse; or
4. The staff member has been convicted of a charge related to the sexual abuse.

(d) When the allegation involves another resident, the agency notifies the alleged victim if:

1. The alleged abuser has been indicted on a charge related to the abuse; or
2. The alleged abuser has been convicted of a related offense.

(e) All notifications to residents, as well as any attempts to notify them, are

	<p>thoroughly documented to ensure accountability and compliance with PREA standards.</p> <p>(f) The Auditor is not required to audit this provision.</p>
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115.376	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.376 Disciplinary Sanctions for Staff</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire <p>Findings:</p> <p>(a) Any employee of TCJJC found to have committed sexual abuse against any resident shall be subject to termination and possible criminal prosecution. Any employee of TCJJC found to have committed sexual harassment against any resident shall be subject to administrative sanctions and possible criminal prosecution. According to the information in the PAQ no staff have been disciplined for sexual misconduct in the last 12 months.</p> <p>(b) Termination is the presumptive disciplinary action for staff found to have engaged in sexual abuse.</p> <p>(c) Disciplinary sanctions for violations of TCJJC policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) shall be commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.</p> <p>(d) Any terminations or resignations in lieu of termination related to sexual misconduct are reported to law enforcement, unless the behavior was clearly not criminal, and to any applicable licensing boards.</p>

115.377	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard

	<p>Auditor Discussion</p> <p>115.377 Corrective Action for Contractors and Volunteers</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Interview with the Deputy Chief of Secured Facilities <p>Findings:</p> <p>(a) Any contractor or volunteer who engages in sexual abuse is immediately prohibited from further contact with residents and is referred to law enforcement and licensing agencies unless the behavior is clearly not criminal. According to the information in the PAQ no volunteers/contractors have been disciplined for sexual misconduct.</p> <p>(b) For other policy violations by contractors or volunteers, appropriate remedial measures are taken, which may include removal of resident contact privileges.</p>
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115.378	Interventions and disciplinary sanctions for residents
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>115.378 Interventions and Disciplinary Sanctions for Residents</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Interviews with medical and mental health staff and the Deputy Chief of Secured Facilities <p>Findings:</p> <p>(a) Residents may be subjected to disciplinary sanctions only after a formal disciplinary process confirms, either administratively or criminally, that the resident committed resident-on-resident sexual abuse. According to the PAQ there have been no residents disciplined for sexual misconduct.</p>

	<p>(b) Sanctions are proportionate to the abuse, the resident’s disciplinary history, and comparable sanctions for similar behavior. If isolation is imposed, the resident continues to receive large-muscle exercise, educational programming (including special education if applicable, daily clinical visits, and access to other programs and services as feasible. According to the information in the PAQ no residents have been disciplined for sexual misconduct in the last 12 months.</p> <p>(c) Disciplinary decisions consider whether a mental illness or disability contributed to the resident’s behavior.</p> <p>(d) The facility may require participation in counseling or interventions to address underlying behaviors. However, participation is not required for general access to programs or education.</p> <p>(e) Residents may only be disciplined for sexual contact with staff if it is determined the staff member did not consent.</p> <p>(f) Residents who report sexual abuse in good faith, based on a reasonable belief that the conduct occurred, are not disciplined for false reporting if the allegation is unsubstantiated.</p> <p>(g) The facility may prohibit all sexual activity between residents and may discipline residents for engaging in such behavior. Non-coerced sexual activity is not treated as sexual abuse.</p>
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115.381	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.381 Medical and Mental Health Screenings; History of Sexual Abuse</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Medical and Mental Health Screenings and History of being sexually abused or a perpetrator of sexual abuse. 4. List of Residents who were offered treatment and either accepted or declined. 5. Site Review: Record Storage 6. Interviews with medical and mental health staff, staff responsible for risk screening and one resident who disclosed sexual victimization at risk screening.

	<p>Findings:</p> <p>(a) If a resident reports prior victimization during screening, the facility ensures a follow-up meeting with a qualified medical or mental health practitioner within 14 days.</p> <p>(b) Residents identified as having previously perpetrated sexual abuse are also referred for a mental health follow-up within 14 days.</p> <p>(c) Information on prior victimization or abusiveness is restricted to staff necessary for medical, mental health, or classification decisions, in compliance with all applicable privacy laws. The facility ensures a follow-up meeting with a qualified medical or mental health practitioner within 14 days. During the site review, medical records were securely maintained with restricted access. Information about past abuse is shared only on a need-to-know basis for safety, treatment, or management decisions.</p> <p>(d) Informed consent is obtained before disclosing information about non-institutional sexual victimization unless the resident is under 18.</p>
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115.382	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.382 Access to Emergency Medical and Mental Health Services</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Interviews with security and non-security staff first responders, and medical and mental health staff. There were no residents who reported sexual abuse. <p>Findings:</p> <p>(a) Resident victims of sexual abuse are provided timely, unimpeded access to emergency medical treatment and crisis intervention, as determined by medical professionals.</p> <p>(b) If no qualified practitioners are available at the time of the report, first responders take immediate protective steps and promptly notify medical and mental health staff.</p> <p>(c) Victims are offered timely access to emergency contraception and STI</p>

	<p>prophylaxis, as medically appropriate and consistent with accepted standards of care.</p> <p>(d) All emergency services are provided at no cost to the resident, regardless of whether they identify the abuser or cooperate with the investigation.</p>
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115.383	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.383 Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Interviews with medical and mental health staff. There were no residents that reported sexual abuse. <p>Findings:</p> <p>(a) Residents who have experienced sexual abuse are offered medical and mental health evaluations and follow-up treatment.</p> <p>(b) When residents are transferred, released, or moved to another facility, they receive referrals for continued care to ensure continuity of services.</p> <p>(c) All care is provided at a community-level standard to ensure adequate quality.</p> <p>(d) Victims of sexually abusive vaginal penetration while incarcerated are offered pregnancy testing.</p> <p>(e) If pregnancy occurs, the facility provides timely, comprehensive information and access to all lawful pregnancy-related services.</p> <p>(f) STI testing is offered as medically indicated to support the victim's health.</p> <p>(g) All services are provided at no cost to the resident, regardless of participation in the investigation.</p> <p>(h) The facility attempts to conduct a mental health evaluation of any known resident-on-resident abuser within 60 days of discovery and offers treatment where appropriate.</p>

115.386	Sexual abuse incident reviews
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.386 Sexual Abuse Incident Reviews</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. PREA Annual Data Review and Action Plan 4. Sexual Abuse and Sexual Harassment Aggregate Data Report for 2024 5. Interviews with Deputy Chief of Secured Facilities and members of the incident review team <p>Findings:</p> <ol style="list-style-type: none"> (a) A sexual abuse incident review is conducted following every completed investigation, except in cases determined to be unfounded (b) The review occurs within 30 days of the investigation’s conclusion. (c) The review team includes upper-level managers and input from supervisors, investigators, and clinical staff. (d) The team examines: <ol style="list-style-type: none"> 1. Whether policy or procedural changes are needed. 2. The subsection of this provision is no longer applicable to your compliance finding 3. Whether the physical layout contributed to the incident. 4. Staffing adequacy at the time of the incident. 5. The use or need for video monitoring or technological improvements. 6. Findings and recommendations are documented and submitted to the facility head and PREA coordinator. (e) Recommended changes are implemented, or the facility documents reasons for not doing so, ensuring continuous improvement.

115.387	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.387 Data Collection</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. PREA Annual Data Review and Action Plan 4. Sexual Abuse and Sexual Harassment Aggregate Data Report for 2024 5. Agency Website <p>Findings:</p> <ol style="list-style-type: none"> (a) The agency collects standardized, uniform data on all allegations of sexual abuse. (b) Data is aggregated at least annually to identify patterns and trends. (c) The agency ensures that its data addresses all questions from the most recent DOJ Survey of Sexual Violence. (d) Data collection includes incident reports, investigation outcomes, and review findings. The auditor reviewed the data reports on the website. (e) Data is also collected from any contracted private facilities. (f) Upon request, the agency submits the previous calendar year's data to DOJ by June 30.

115.388	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.388 Data Review for Corrective Action</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA

	<p>Standards Compliance,</p> <ol style="list-style-type: none"> 2. Pre-Audit Questionnaire 3. PREA Annual Data Review and Action Plan 4. Sexual Abuse and Sexual Harassment Aggregate Data Report for 2024 5. Agency Website 6. Interviews with the Chief Juvenile Probation Officer and PREA Coordinator <p>Findings:</p> <p>(a) Aggregated data is reviewed to evaluate the effectiveness of the agency's prevention and response efforts. This includes:</p> <ol style="list-style-type: none"> 1. Identifying areas needing improvement 2. Taking corrective actions as needed 3. Preparing an annual report outlining findings and responses <p>(b) The annual report compares current and past data and actions to assess progress.</p> <p>(c) The agency head approves the report and ensures public availability via the agency's website. The auditor reviewed the data reports and PREA audit reports on the agency website.</p> <p>(d) Any redactions for safety or security are noted by category.</p>
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115.389	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.389 Data Storage, Publication, and Destruction</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Taylor County Juvenile Justice Center (TCJJC) Policy, Chapter 6-Federal PREA Standards Compliance, 2. Pre-Audit Questionnaire 3. Agency Website 4. Site Review: Record Storage

	<p>5. Interview with PREA Coordinator</p> <p>Findings:</p> <p>(a) The agency securely stores all collected sexual abuse data to prevent unauthorized access.</p> <p>(b) Aggregated data is published annually, including data from any contracted facilities.</p> <p>(c) Personal identifiers are removed before publication to protect resident privacy. As evidenced by reviewing the department website it contains all information as required by this standard. The department website contains all information as required by this standard. The website was reviewed to verify that sexual abuse data is publicly made available and does not include any personally identifiable information.</p> <p>(d) All data is retained for at least 10 years unless a longer period is required by law. Historical data was reviewed on the agency website.</p>
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115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.401 Frequency and Scope of Audits</p> <p>Evidenced Analyzed:</p> <ol style="list-style-type: none"> 1. Agency Website 2. Site Review: Notice of Audit; Access to Facility 3. Issue Log 4. Notice of Audit <p>Findings:</p> <p>(a) The agency a single residential program. Audit reports from the facility are available on the agency website. This is the first year of the current (5th) audit cycle.</p> <p>(b) The agency has ensured that the single facility is audited during the first year of each cycle.</p> <p>(h) The auditor had access to and was able to observe during the site review all</p>

	<p>areas of the facility.</p> <p>(i) The auditor received copies of any relevant documents requested.</p> <p>(m) Resident interviews were conducted in a private room without staff present.</p> <p>(n) A Notice of Audit was provided to the facility by the auditor at least six weeks in advance. The Notice provided information pertaining to the audit and provided a name and mailing address of the auditor should residents wish to send confidential correspondence to the auditor. No correspondence was received. The Notice was observed posted in each unit and other areas within the facility. The Notice was dated with the posting date and photos were provided to the auditor with written assurance that the Notice was posted at least six weeks in advance of the audit.</p>
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115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.403 Audit Contents and Findings</p> <p>Evidenced Analyzed:</p> <p>1. Agency Website</p> <p>Findings:</p> <p>(a) All PREA audit reports from the facility are published on the agency website.</p>

Appendix: Provision Findings		
115.311 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.311 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.311 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na
115.312 (a)	Contracting with other entities for the confinement of residents	
	If this agency is public and it contracts for the confinement of its residents with private agencies or other entities including other government agencies, has the agency included the entity's obligation to adopt and comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	yes
115.312 (b)	Contracting with other entities for the confinement of residents	

	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents OR the response to 115.312(a)-1 is "NO".)	yes
115.313 (a)	Supervision and monitoring	
	Does the agency ensure that each facility has developed a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has implemented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has documented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Generally accepted juvenile detention and correctional/secure residential practices?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any judicial findings of inadequacy?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any findings of inadequacy from Federal investigative agencies?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate	yes

	staffing levels and determining the need for video monitoring: Any findings of inadequacy from internal or external oversight bodies?	
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: All components of the facility's physical plant (including "blind-spots" or areas where staff or residents may be isolated)?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The composition of the resident population?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The number and placement of supervisory staff?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Institution programs occurring on a particular shift?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any applicable State or local laws, regulations, or standards?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any other relevant factors?	yes
115.313 (b)	Supervision and monitoring	
	Does the agency comply with the staffing plan except during limited and discrete exigent circumstances?	yes
	In circumstances where the staffing plan is not complied with, does the facility fully document all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.313 (c)	Supervision and monitoring	
	Does the facility maintain staff ratios of a minimum of 1:8 during resident waking hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes

	Does the facility maintain staff ratios of a minimum of 1:16 during resident sleeping hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes
	Does the facility fully document any limited and discrete exigent circumstances during which the facility did not maintain staff ratios? (N/A only until October 1, 2017.)	yes
	Does the facility ensure only security staff are included when calculating these ratios? (N/A only until October 1, 2017.)	yes
	Is the facility obligated by law, regulation, or judicial consent decree to maintain the staffing ratios set forth in this paragraph?	yes
115.313 (d)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: Prevailing staffing patterns?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.313 (e)	Supervision and monitoring	
	Has the facility implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment? (N/A for non-secure facilities)	yes
	Is this policy and practice implemented for night shifts as well as day shifts? (N/A for non-secure facilities)	yes
	Does the facility have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational	yes

	functions of the facility? (N/A for non-secure facilities)	
115.315 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.315 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches in non-exigent circumstances?	yes
115.315 (c)	Limits to cross-gender viewing and searches	
	Does the facility document and justify all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches?	yes
115.315 (d)	Limits to cross-gender viewing and searches	
	Does the facility implement policies and procedures that enable residents to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering a resident housing unit?	yes
	In facilities (such as group homes) that do not contain discrete housing units, does the facility require staff of the opposite gender to announce their presence when entering an area where residents are likely to be showering, performing bodily functions, or changing clothing? (N/A for facilities with discrete housing units)	yes
115.315 (e)	Limits to cross-gender viewing and searches	
	This provision is no longer applicable to your compliance finding, please select N/A.	na
	This provision is no longer applicable to your compliance finding, please select N/A.	na

115.315 (f)	Limits to cross-gender viewing and searches	
	This provision is no longer applicable to your compliance finding, please select N/A.	na
	This provision is no longer applicable to your compliance finding, please select N/A.	na
115.316 (a)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other? (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective	yes

	communication with residents who are deaf or hard of hearing?	
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Who are blind or have low vision?	yes
115.316 (b)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to residents who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.316 (c)	Residents with disabilities and residents who are limited English proficient	
	Does the agency always refrain from relying on resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's safety, the performance of first-response duties under §115.364, or the investigation of the resident's allegations?	yes
115.317 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has engaged in sexual	yes

	abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the bullet immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.317 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents?	yes
115.317 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with residents, does the agency: Perform a criminal background records check?	yes
	Before hiring new employees who may have contact with residents, does the agency: Consult any child abuse registry	yes

	maintained by the State or locality in which the employee would work?	
	Before hiring new employees who may have contact with residents, does the agency: Consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.317 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with residents?	yes
	Does the agency consult applicable child abuse registries before enlisting the services of any contractor who may have contact with residents?	yes
115.317 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with residents or have in place a system for otherwise capturing such information for current employees?	yes
115.317 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.317 (g)	Hiring and promotion decisions	

	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.317 (h)	Hiring and promotion decisions	
	Unless prohibited by law, does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.318 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.318 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.321 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.321	Evidence protocol and forensic medical examinations	

(b)		
	Is this protocol developmentally appropriate for youth? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.321 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all residents who experience sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.321 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.321	Evidence protocol and forensic medical examinations	

(e)		
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.321 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency is responsible for investigating allegations of sexual abuse.)	yes
115.321 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (Check N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.321(d) above.)	yes
115.322 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.322 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes

	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.322 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does such publication describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.321(a))	yes
115.331 (a)	Employee training	
	Does the agency train all employees who may have contact with residents on: Its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with residents on: Residents' right to be free from sexual abuse and sexual harassment	yes
	Does the agency train all employees who may have contact with residents on: The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: The dynamics of sexual abuse and sexual harassment in juvenile facilities?	yes
	Does the agency train all employees who may have contact with residents on: The common reactions of juvenile victims of sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: How to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between residents?	yes
	Does the agency train all employees who may have contact with residents on: How to avoid inappropriate relationships with residents?	yes

	The subsection of this provision is no longer applicable to your compliance finding, please select N/A.	na
	Does the agency train all employees who may have contact with residents on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
	Does the agency train all employees who may have contact with residents on: Relevant laws regarding the applicable age of consent?	yes
115.331 (b)	Employee training	
	Is such training tailored to the unique needs and attributes of residents of juvenile facilities?	yes
	Is such training tailored to the gender of the residents at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male residents to a facility that houses only female residents, or vice versa?	yes
115.331 (c)	Employee training	
	Have all current employees who may have contact with residents received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.331 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.332 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who	yes

	have contact with residents have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	
115.332 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with residents been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with residents)?	yes
115.332 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.333 (a)	Resident education	
	During intake, do residents receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
	Is this information presented in an age-appropriate fashion?	yes
115.333 (b)	Resident education	
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through	yes

	video regarding: Agency policies and procedures for responding to such incidents?	
115.333 (c)	Resident education	
	Have all residents received such education?	yes
	Do residents receive education upon transfer to a different facility to the extent that the policies and procedures of the resident's new facility differ from those of the previous facility?	yes
115.333 (d)	Resident education	
	Does the agency provide resident education in formats accessible to all residents including those who: Are limited English proficient?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are deaf?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are visually impaired?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are otherwise disabled?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Have limited reading skills?	yes
115.333 (e)	Resident education	
	Does the agency maintain documentation of resident participation in these education sessions?	yes
115.333 (f)	Resident education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to residents through posters, resident handbooks, or other written formats?	yes
115.334 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.331, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its	yes

	investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	
115.334 (b)	Specialized training: Investigations	
	Does this specialized training include: Techniques for interviewing juvenile sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: Proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: Sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.334 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.335 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and	yes

	mental health care practitioners who work regularly in its facilities have been trained in: How to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to respond effectively and professionally to juvenile victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.335 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.335 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.335 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.331? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Do medical and mental health care practitioners contracted by	yes

	and volunteering for the agency also receive training mandated for contractors and volunteers by §115.332? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	
115.341 (a)	Obtaining information from residents	
	Within 72 hours of the resident's arrival at the facility, does the agency obtain and use information about each resident's personal history and behavior to reduce risk of sexual abuse by or upon a resident?	yes
	Does the agency also obtain this information periodically throughout a resident's confinement?	yes
115.341 (b)	Obtaining information from residents	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes
115.341 (c)	Obtaining information from residents	
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Prior sexual victimization or abusiveness?	yes
	The subsection of this provision is no longer applicable to your compliance finding, please select N/A.	na
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Current charges and offense history?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Age?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Level of emotional and cognitive development?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical size and stature?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Mental illness or mental disabilities?	yes

	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Intellectual or developmental disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: The resident's own perception of vulnerability?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Any other specific information about individual residents that may indicate heightened needs for supervision, additional safety precautions, or separation from certain other residents?	yes
115.341 (d)	Obtaining information from residents	
	Is this information ascertained: Through conversations with the resident during the intake process and medical mental health screenings?	yes
	Is this information ascertained: During classification assessments?	yes
	Is this information ascertained: By reviewing court records, case files, facility behavioral records, and other relevant documentation from the resident's files?	yes
115.341 (e)	Obtaining information from residents	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the resident's detriment by staff or other residents?	yes
115.342 (a)	Placement of residents	
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Housing Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Bed assignments?	yes

	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Work Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Education Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Program Assignments?	yes
115.342 (b)	Placement of residents	
	Are residents isolated from others only as a last resort when less restrictive measures are inadequate to keep them and other residents safe, and then only until an alternative means of keeping all residents safe can be arranged?	yes
	During any period of isolation, does the agency always refrain from denying residents daily large-muscle exercise?	yes
	During any period of isolation, does the agency always refrain from denying residents any legally required educational programming or special education services?	yes
	Do residents in isolation receive daily visits from a medical or mental health care clinician?	yes
	Do residents also have access to other programs and work opportunities to the extent possible?	yes
115.342 (c)	Placement of residents	
	This provision is no longer applicable to your compliance finding, please select N/A.	na
	This provision is no longer applicable to your compliance finding, please select N/A.	na
	This provision is no longer applicable to your compliance finding, please select N/A.	na
	This provision is no longer applicable to your compliance finding, please select N/A.	na

115.342 (d)	Placement of residents	
	This provision is no longer applicable to your compliance finding, please select N/A.	na
	This provision is no longer applicable to your compliance finding, please select N/A.	na
115.342 (e)	Placement of residents	
	This provision is no longer applicable to your compliance finding, please select N/A.	na
115.342 (f)	Placement of residents	
	This provision is no longer applicable to your compliance finding, please select N/A.	na
115.342 (g)	Placement of residents	
	This provision is no longer applicable to your compliance finding, please select N/A.	na
115.342 (h)	Placement of residents	
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The basis for the facility's concern for the resident's safety? (N/A for h and i if facility doesn't use isolation?)	na
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged? (N/A for h and i if facility doesn't use isolation?)	na
115.342 (i)	Placement of residents	
	In the case of each resident who is isolated as a last resort when less restrictive measures are inadequate to keep them and other residents safe, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.351	Resident reporting	

(a)		
	Does the agency provide multiple internal ways for residents to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: 2. Retaliation by other residents or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.351 (b)	Resident reporting	
	Does the agency also provide at least one way for residents to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward resident reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the resident to remain anonymous upon request?	yes
	Are residents detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security to report sexual abuse or harassment?	yes
115.351 (c)	Resident reporting	
	Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Do staff members promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.351 (d)	Resident reporting	
	Does the facility provide residents with access to tools necessary to make a written report?	yes
115.351 (e)	Resident reporting	

	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of residents?	yes
115.352 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address resident grievances regarding sexual abuse. This does not mean the agency is exempt simply because a resident does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	no
115.352 (b)	Exhaustion of administrative remedies	
	Does the agency permit residents to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an resident to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.352 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: A resident who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.352 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by residents in preparing any administrative appeal.) (N/A if agency is exempt from this	yes

	standard.)	
	If the agency determines that the 90 day timeframe is insufficient to make an appropriate decision and claims an extension of time (the maximum allowable extension of time to respond is 70 days per 115.352(d)(3)) , does the agency notify the resident in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the resident does not receive a response within the time allotted for reply, including any properly noticed extension, may a resident consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
115.352 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow residents, staff members, family members, attorneys, and outside advocates, permitted to assist residents in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of residents? (If a third party, other than a parent or legal guardian, files such a request on behalf of a resident, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the resident declines to have the request processed on his or her behalf, does the agency document the resident's decision? (N/A if agency is exempt from this standard.)	yes
	Is a parent or legal guardian of a juvenile allowed to file a grievance regarding allegations of sexual abuse, including appeals, on behalf of such juvenile? (N/A if agency is exempt from this standard.)	yes
	If a parent or legal guardian of a juvenile files a grievance (or an appeal) on behalf of a juvenile regarding allegations of sexual abuse, is it the case that those grievances are not conditioned upon the juvenile agreeing to have the request filed on his or her behalf? (N/A if agency is exempt from this standard.)	yes
115.352	Exhaustion of administrative remedies	

(f)		
	Has the agency established procedures for the filing of an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging a resident is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the resident is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.352 (g)	Exhaustion of administrative remedies	
	If the agency disciplines a resident for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the resident filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
115.353 (a)	Resident access to outside confidential support services and legal representation	
	Does the facility provide residents with access to outside victim advocates for emotional support services related to sexual abuse by providing, posting, or otherwise making accessible mailing addresses and telephone numbers, including toll-free hotline	yes

	numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies?	yes
	Does the facility enable reasonable communication between residents and these organizations and agencies, in as confidential a manner as possible?	yes
115.353 (b)	Resident access to outside confidential support services and legal representation	
	Does the facility inform residents, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.353 (c)	Resident access to outside confidential support services and legal representation	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide residents with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.353 (d)	Resident access to outside confidential support services and legal representation	
	Does the facility provide residents with reasonable and confidential access to their attorneys or other legal representation?	yes
	Does the facility provide residents with reasonable access to parents or legal guardians?	yes
115.354 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a resident?	yes

115.361 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding retaliation against residents or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes
115.361 (b)	Staff and agency reporting duties	
	Does the agency require all staff to comply with any applicable mandatory child abuse reporting laws?	yes
115.361 (c)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials and designated State or local services agencies, are staff prohibited from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.361 (d)	Staff and agency reporting duties	
	Are medical and mental health practitioners required to report sexual abuse to designated supervisors and officials pursuant to paragraph (a) of this section as well as to the designated State or local services agency where required by mandatory reporting laws?	yes
	Are medical and mental health practitioners required to inform residents of their duty to report, and the limitations of confidentiality, at the initiation of services?	yes

115.361 (e)	Staff and agency reporting duties	
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the appropriate office?	yes
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the alleged victim's parents or legal guardians unless the facility has official documentation showing the parents or legal guardians should not be notified?	yes
	If the alleged victim is under the guardianship of the child welfare system, does the facility head or his or her designee promptly report the allegation to the alleged victim's caseworker instead of the parents or legal guardians? (N/A if the alleged victim is not under the guardianship of the child welfare system.)	yes
	If a juvenile court retains jurisdiction over the alleged victim, does the facility head or designee also report the allegation to the juvenile's attorney or other legal representative of record within 14 days of receiving the allegation?	yes
115.361 (f)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.362 (a)	Agency protection duties	
	When the agency learns that a resident is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the resident?	yes
115.363 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that a resident was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
	Does the head of the facility that received the allegation also notify the appropriate investigative agency?	yes

115.363 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.363 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.363 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.364 (a)	Staff first responder duties	
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.364 (b)	Staff first responder duties	

	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.365 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
115.366 (a)	Preservation of ability to protect residents from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any residents pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.367 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.367 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures for residents or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations, such as housing changes or transfers for resident victims or abusers, removal of alleged staff or resident abusers from contact with victims, and emotional support services?	yes
115.367 (c)	Agency protection against retaliation	

	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Any resident disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.367 (d)	Agency protection against retaliation	

	In the case of residents, does such monitoring also include periodic status checks?	yes
115.367 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.368 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect a resident who is alleged to have suffered sexual abuse subject to the requirements of § 115.342?	yes
115.371 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
115.371 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations involving juvenile victims as required by 115.334?	yes
115.371 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes

115.371 (d)	Criminal and administrative agency investigations	
	Does the agency always refrain from terminating an investigation solely because the source of the allegation recants the allegation?	yes
115.371 (e)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.371 (f)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as resident or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring a resident who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.371 (g)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.371 (h)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.371 (i)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be	yes

	criminal referred for prosecution?	
115.371 (j)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.371(g) and (h) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years unless the abuse was committed by a juvenile resident and applicable law requires a shorter period of retention?	yes
115.371 (k)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the facility or agency does not provide a basis for terminating an investigation?	yes
115.371 (m)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.372 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.373 (a)	Reporting to residents	
	Following an investigation into a resident's allegation of sexual abuse suffered in the facility, does the agency inform the resident as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
115.373 (b)	Reporting to residents	
	If the agency did not conduct the investigation into a resident's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the resident? (N/A if the agency/facility is	yes

	responsible for conducting administrative and criminal investigations.)	
115.373 (c)	Reporting to residents	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the resident's unit?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.373 (d)	Reporting to residents	
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse	yes

	within the facility?	
115.373 (e)	Reporting to residents	
	Does the agency document all such notifications or attempted notifications?	yes
115.376 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.376 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.376 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.376 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies, unless the activity was clearly not criminal?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.377 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with residents?	yes

	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.377 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with residents?	yes
115.378 (a)	Interventions and disciplinary sanctions for residents	
	Following an administrative finding that a resident engaged in resident-on-resident sexual abuse, or following a criminal finding of guilt for resident-on-resident sexual abuse, may residents be subject to disciplinary sanctions only pursuant to a formal disciplinary process?	yes
115.378 (b)	Interventions and disciplinary sanctions for residents	
	Are disciplinary sanctions commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied daily large-muscle exercise?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied access to any legally required educational programming or special education services?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident receives daily visits from a medical or mental health care clinician?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the resident also have access to other programs and work opportunities to the extent possible?	yes
115.378	Interventions and disciplinary sanctions for residents	

(c)		
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether a resident's mental disabilities or mental illness contributed to his or her behavior?	yes
115.378 (d)	Interventions and disciplinary sanctions for residents	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to offer the offending resident participation in such interventions?	yes
	If the agency requires participation in such interventions as a condition of access to any rewards-based behavior management system or other behavior-based incentives, does it always refrain from requiring such participation as a condition to accessing general programming or education?	yes
115.378 (e)	Interventions and disciplinary sanctions for residents	
	Does the agency discipline a resident for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.378 (f)	Interventions and disciplinary sanctions for residents	
	For the purpose of disciplinary action, does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
115.378 (g)	Interventions and disciplinary sanctions for residents	
	Does the agency always refrain from considering non-coercive sexual activity between residents to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between residents.)	yes
115.381 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.341 indicates that a resident has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that	yes

	the resident is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	
115.381 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.341 indicates that a resident has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the resident is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening?	yes
115.381 (c)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.381 (d)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from residents before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the resident is under the age of 18?	yes
115.382 (a)	Access to emergency medical and mental health services	
	Do resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.382 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do staff first responders take preliminary steps to protect the victim pursuant to § 115.362?	yes
	Do staff first responders immediately notify the appropriate	yes

	medical and mental health practitioners?	
115.382 (c)	Access to emergency medical and mental health services	
	Are resident victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.382 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.383 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.383 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.383 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.383 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if all-male facility.)	yes
115.383 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph §	yes

	115.383(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if all-male facility.)	
115.383 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.383 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.383 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility attempt to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners?	yes
115.386 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.386 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.386 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.386 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or	yes

	investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	
	The subsection of this provision is no longer applicable to your compliance finding, please select N/A.	na
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.386(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.386 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes
115.387 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.387 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.387 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes

115.387 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.387 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its residents? (N/A if agency does not contract for the confinement of its residents.)	yes
115.387 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na
115.388 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
115.388 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in	yes

	addressing sexual abuse?	
115.388 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.388 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
115.389 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.387 are securely retained?	yes
115.389 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.389 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.389 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.387 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once?	yes

	(Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	yes
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	na
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates, residents, and detainees permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or	yes

	<p>has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)</p>	
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